



## Modern Slavery and Human Trafficking

### Policy Statement

R&H Hall acknowledges its responsibilities in relation to ethical business activity and in tackling modern slavery within our supply chain or in any other part of our business. Our policies and our interaction with colleagues, as well as suppliers and customers, continue to reflect our commitment to acting ethically in all our operational matters. We strive to ensure that we, and our supply chain, act in compliance with the UK Modern Slavery Act 2015 and have continued to monitor such compliance.

### Our Business

R&H Hall has been the leading supplier to the Irish feed industry of grain and non-grain feed ingredients since 1839, and is an organisation jointly owned by W.&R. Barnett, Limited and Origin Enterprises Plc.

### Due Diligence

We have undertaken a risk assessment, of all those areas within our business and our supply chain identified by the legislation, with particular focus on child labour, forced labour, health and safety, workers' rights, diversity and minimum pay. We are committed to compliance with the Modern Slavery Act 2015, and to ensure those within our supply chain are also aware of their obligations, we have rolled out a compliance initiative as part of our Quality Assurance programme and vendor approval process. Our ethical trading risk assessments now form an integral part of the approval process for new vendors. Additionally, we include annual spot checks for approved vendors. In the financial year past, we reviewed our supply chain audit process and expanded the reach of our audit sample.

### Training

We continue to train our staff on the issue of modern slavery within our supply chains and across our business, extending the reach deeper into the organisation. We are committed to addressing modern slavery and ensuring ethical compliance, and have developed policies which reflect the values we adhere to as a business. These have been made available within our staff handbook, and include a provision to address a safe mechanism for whistleblowing.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 in relation to the financial year ending July 2019.

Claudine Heron  
Chief Executive  
R&H Hall u.c  
20<sup>th</sup> January 2020