

NORTH WEST SILOS LIMITED

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Modern Slavery and Human Trafficking

Policy Statement

North West Silos Limited is an organisation owned by W.&R. Barnett, Limited. North West Silos Limited acknowledges its responsibilities in relation to ethical business activity and in tackling modern slavery within our supply chain or in any other part of our business. Our policies and our interaction with colleagues, as well as suppliers and customers, continue to reflect our commitment to acting ethically in all our operational matters. We strive to ensure that we, and our supply chain, act in compliance with the Modern Slavery Act 2015 and have continued to monitor such compliance.

Our Business

North West Silos Limited is a dormant holding company, which has two trading subsidiary companies; McCaughey Russell and Baird Limited (the principle activity of which is the trading of proteins and cereals) and DT Russell and Baird (Ireland) Limited (the principle activity of which is operating its stores, stevedoring and receiving of goods).

Due Diligence

We have undertaken a risk assessment, of areas within our businesses and our supply chains identified by the legislation, with particular focus on child labour, forced labour, health and safety, workers' rights, diversity and minimum pay. North West Silos Ltd has not itself traded or manufactured within the period of August 2018 through July 2019 and thus no audit has been necessary. However we remain committed to compliance with the Modern Slavery Act 2015, and will ensure if trading recommences, those within our supply chain are also aware of their obligations, as within group activities we continue to roll out a compliance initiative as part of our Quality Assurance programme and vendor approval process. Any new trading activity will take account of our ethical trading risk assessments, which now form an integral part of the approval process for new vendors across our businesses. Additionally, we are continuing to review and update our audits annually and include annual spot checks for approved vendors.

Training

We continue to train our staff on the issue of modern slavery within our supply chains and across our business, extending the reach deeper into the organisation. We are committed to addressing modern slavery and ensuring ethical compliance, and have developed policies which reflect the values we adhere to as a business. These have been made available within our staff handbook, and include a provision to address a safe mechanism for whistleblowing.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 in relation to the financial year ending July 2019.



Claudine Heron
Chief Executive
North West Silos Limited
20th January 2020