

# BHH Limited

## Modern Slavery and Human Trafficking

Financial Year ended 31<sup>st</sup> July 2019

### Policy Statement

BHH Limited is an organisation owned by W&R Barnett Limited and Origin Enterprises UK Ltd. BHH Limited acknowledges its responsibilities in relation to ethical business activity and in tackling modern slavery within our supply chain or in any other part of our business. Our policies and our interaction with colleagues, as well as suppliers, reflects our commitment to acting ethically in all our operational matters. We strive to ensure that we, and our supply chain, act in compliance with the Modern Slavery Act 2015, and will continue to monitor such compliance.

### Our Business

BHH is a dormant holding company, which has three trading subsidiary companies; John Thompson & Sons Limited, (the principle activities of which are the manufacture and sale of compound animal feeds and the sale and distribution of fertilisers), Precision Analysis (the principle activity of which is the provision of laboratory testing and analysis services for the animal feed industry) and Independent Fertilisers Ltd (the principle activity of which is the blending, bagging and sale of fertiliser products). BHH also has 14 dormant subsidiary companies.

### Due Diligence

We have repeated a risk assessment for existing vendors, covering areas within our business and our supply chains identified by the legislation, with particular focus on child labour, forced labour, health and safety, worker's rights, diversity and minimum pay. BHH Ltd has not itself traded or manufactured within the period of August 2018 through July 2019 and thus no audit has been necessary. However, we remain committed to compliance with the Modern Slavery Act 2015, and will ensure that, if trading recommences, those within our supply chain are also aware of their obligations. Within group activities we continue to roll out a compliance initiative as part of our Quality Assurance programme and vendor approval process. Any new trading activity will take account of our ethical trading risk assessments, which now form an integral part of the approval process for new vendors across our business.

### Training

We continue to provide training for our management during the year on the issue of modern slavery within our supply chains and our business. We are committed to addressing modern slavery and ensuring ethical compliance and have developed policies which we adhere to as a business. These are made available within our staff handbook and include a provision to address a safe mechanism for whistleblowing.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015, constitutes our modern slavery and human trafficking statement for the financial year ending 31<sup>st</sup> July 2019 and was approved by the Board of Directors on 20<sup>th</sup> January 2020.



Declan Billington  
Director  
BHH Limited