

BHH LTD

Modern Slavery and Human Trafficking

Period covering April 2022 – March 2023

Policy Statement

BHH Limited is an organisation owned jointly by W&R Barnett Limited and Origin Enterprises UK Limited. BHH Limited acknowledges its responsibilities in relation to ethical business activity and in tackling modern slavery within our supply chain or in any other part of our business. Our policies and our interaction with colleagues, as well as suppliers, reflects our commitment to acting ethically in all our operational matters. We strive to ensure that we, and our supply chain, act in compliance with the Modern Slavery Act 2015, and have continued to monitor such compliance.

Our Business

BHH is a dormant holding company, which has three trading subsidiary companies; John Thompson & Sons Limited, (who provide a Modern Slavery Report independently and whose principle activities are the manufacture and sale of compound animal feeds and the sale and distribution of fertilisers), Precision Analysis (the principle activity of which is the provision of laboratory testing and analysis services for the animal feed industry) and Independent Fertilisers Ltd (the principle activity of which is the blending, bagging and sale of fertiliser products). BHH also has 14 dormant subsidiary companies.

Due Dilligence

We have repeated a risk assessment for existing vendors, covering areas within our business and our supply chains identified by the legislation, with particular focus on child labour, forced labour, health and safety, worker's rights, diversity and minimum pay. BHH Ltd has not itself traded or manufactured within the period of April 2022 through July 2023 and thus no audit has been necessary. However, we remain committed to compliance with the Modern Slavery Act 2015, and will ensure that, if trading recommences, those within our supply chain are also aware of their obligations. Within group activities we continue to roll out a compliance initiative as part of our Quality Assurance programme and vendor approval process. Any new trading activity will take account of our ethical trading risk assessments, which now form an integral part of the approval process for new vendors across our business.

Training

We have initiated a comprehensive training programme for all our staff to raise awareness of the Modern Slavery legislation and their and our obligations in regard thereto.

Policies

We are committed to addressing modern slavery and ensuring ethical compliance, and have developed policies which reflect the values we adhere to as a business, including our Anti-Slavery and Human Trafficking Policy. These policies have been made available within our staff handbook, and include a provision to address a safe mechanism for whistleblowing.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015, constitutes our modern slavery and human trafficking statement for period ending 31st March 2023 and was approved by the Board of Directors on 3rd October 2023.



Declan Billington
Director
BHH Limited